

# USDA FEDERAL EMPLOYEE TRANSIT BENEFIT PROGRAM

Approving Official
Guide for Supervisors and
Transit Benefit Coordinators
(TBC)



### **Oversight Guidelines for Supervisors and Transit Benefit Coordinators (TBC)**

### **Background**

The U. S. Department of Agriculture (USDA)'s agencies/offices are responsible for verifying federal employees meet the requirements for participation in the transit benefit program as outlined in Executive Order 13150 *Federal Workforce Transportation*, April 21, 2000, and <u>DR 4080-811-4</u>. This includes determining that employees are using mass transit for the bulk of their commute to work.

The U. S. Department of Agriculture (USDA) Transit Benefit Program Policy and Guidance requires USDA agencies / offices to establish Transit Benefit Coordinators (TBC) for the National Capital Region and field offices.

- Transit Benefit Coordinators (TBC) are responsible to communicate, coordinate, audit, and manage their agency transit benefit programs – See Coordinator's Listing for your POC.
- TRANServe provides guidance and serves as the point of contact for Transit Benefit Program Administration.

### **Best Practices**

To maintain integrity and program controls, Transit Benefit Coordinators and Parking Office must conduct routine audits of transit benefit records.

Internal Controls include:

- A. Review monthly transit benefit billing reports for accuracy. The review should verify:
  - 1. Employees who have departed the agency are no longer receiving benefit. Cross check the transit benefit alphabetical listing with Human Resources records to ensure separated employees followed exit procedures and withdrew from the transit benefit program.
  - 2. Employees on extended travel or leave have not picked up a monthly benefit for the period they were not at their primary duty station.
  - 3. Employees who intermittently telework or drive should show as a reduced amount on the 6 month report
  - 4. Benefits are adjusted due to change of address
  - 5. Participants with a pickup record over the monthly statutory limit are reported to the agencies/offices/program office.
  - 6. Participants must notified in writing of the policy requirements, when records show no adjustments were made due to parking.
- B. Verify transit benefit applications disclose/provide all information required by the OMB Memorandum, M-07-15 such as:
  - Expense Worksheet
  - The Employee's Home Address (including the street name)
  - The Employee's Work Address (including the street name)
- **C.** Enforce the use of electronic fare media where available

Visit the TRANServe website at: <a href="http://transerve.dot.gov">http://transerve.dot.gov</a>

### **Monitoring Guidelines**

- Check the six month report for adjustments
  - o Participants are expected to adjust when they do not use mass transit
    - i.e. leave, travel, unscheduled telework, weather closure, driving, carpooling, or slugging
- When there are no adjustments:
  - o Talk to the participant...what is his/her work schedule?
  - Check the method of transportation ... i.e. a monthly pass user would not have an adjustment
- When you believe adjustments should be made:
  - Check the participant's leave history
  - Check the participant's travel schedule
  - o Request the participant's pickup records from TRANServe
  - o Request proof of no parking from the USDA Parking Facility

### **Important Note:**

USDA recommends all Transit Benefit Program Participants recertify their transit benefit and complete Transit Benefit Integrity Awareness training annually utilizing the honor system.

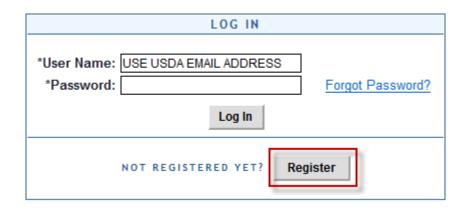
Visit the TRANServe website at: <a href="http://transerve.dot.gov">http://transerve.dot.gov</a>

### Start at the TRANServe.dot.gov

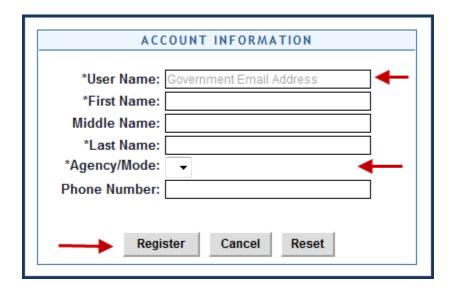
• Choose Participants:



- Click: <u>Transit Benefit Program Application System</u>
  - ◆ Or type <a href="https://transitapp.ost.dot.gov">https://transitapp.ost.dot.gov</a> into your browser
- Log-in with your User Name and Password
  - ◆ Your government email address is your User Name
  - ◆ FIRST TIME IN THE SYSTEM Click "Register" to create an account"



- Complete the Account Information form (see screenshot below)
  - ♦ Use Your government email address is your User Name
  - ◆ Then tab to "Agency/Mode" to auto-fill "USDA"

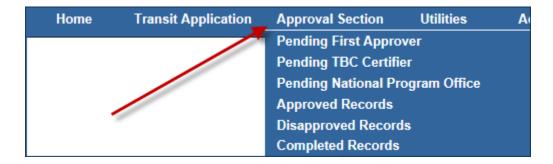


### **Application Types:**

- 1) RECERTIFY/ENROLL
  - a. Recertification = existing participants
  - b. New enrollees
- 2) CHANGE
  - a. Information Change
    - i. address, rate, method of transportation
- 3) WITHDRAWAL
  - a. Withdraw from the program

### **Application Review:**

1) Hover over "Approval Section"

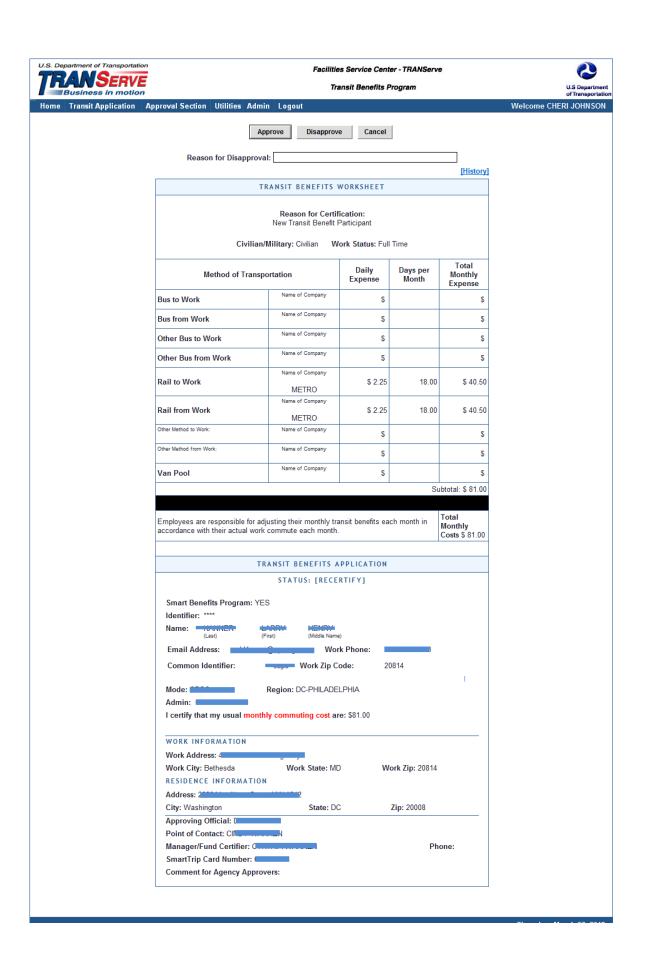


- 2) Select the correct queue:
  - a. 1st Approver Select "Pending First Approver" (This is the Supervisor)
  - b. 2<sup>nd</sup> Approver Select "Pending TBC Certifier" (This is the Transit Benefit Coordinator)

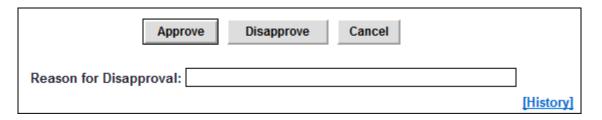
3) Click a name to review an item in your queue (Use "Ctrl. + F" to find a name more quickly)

Home	Transit Application Approval Section	Utilities	Admin Logout		Welcome
USDA	FS11	07/20/2015	Annual Certification/Recertification	Click Name Approved Reason	Disapproved on:
USDA	FS11	07/20/2015	Annual Certification/Recertification	Click Name Approved Reason	Disapproved on:
USDA	FS11	07/20/2015	Annual Certification/Recertification	Click Name Approved Reason	Disapproved on:
USDA	FS11	07/20/2015	New Transit Benefit Participant	Click Name Approved Reason	Disapproved on:
USDA	FS11	07/20/2015	Annual Certification/Recertification	Click Name Approved Reason	Disapproved on:
USDA	FS11	07/20/2015	Annual Certification/Recertification	Click Name Approved Reason	Disapproved on:
USDA	FS11	07/20/2015	Annual Certification/Recertification	Click Name Approved Reason	Disapproved on:
USDA	FS11	07/20/2015	Annual Certification/Recertification	Click Name Approved Reason	Disapproved on:
			Process Reset		

a. The application and expense worksheet are displayed.



- 4) Review the Application
  - a. The Application must:
    - i. Specify name of Transportation Provider
    - ii. Indicate Daily, Weekly, Subtotal, Total Monthly Expense
  - b. The Approver must:
    - i. Verify the employee works for your Agency
      - 1. Check with your HR department, if needed
      - 2. Check the global directory
    - ii. Check SmarTrip® user entered number correctly
      - 1. Regional Field Offices enter "NA"
    - iii. Approve or Disapprove the Application
      - 1. Scroll to the top
        - a. Click "Approve" or "Disapprove"



iv. If disapproved, enter Instructions to Participant in "Reason for Disapproval"

Note: Click "[History]" to review past actions

- 5) To View Past Applications
  - a. Select "Completed Records"



- b. Enter the Participant's Name
- c. Click "Search"
  - i. Click a Participant Name to choose a record
    - 1. Review past application (if applicable)
    - 2. Click "Back" to look at another past application
    - 3. Use this Navigation Bar to take another action

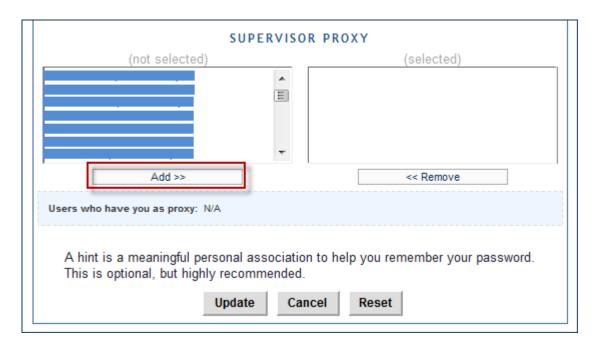
### **Using The Proxy Feature**

### Special Instructions for Supervisors who delegate a Proxy that is NOT technically a Supervisor

- 1) To delegate approval authority to someone who technically is not a supervisor (not listed in the National Finance Center as a Supervisor) the Supervisor must submit a delegation of authority memorandum for the record. (See Appendix C). When complete, email the memo to transitsubsidyprogram@dm.usda.gov.
- **2)** Once the Program Office confirms the NFC Supervisory coding (internal control) it is authorized to elevate the delegated role to the person assigned on the memo. Then the actual Supervisor can assign their delegate as Proxy in the eApp system.
- 3) When the applicants select their Supervisor, they will select the authorized NFC Supervisor and the Proxy will receive notification to approve the application on the supervisor's behalf. **The actual Supervisor is still the responsible party.** The proxy can perform the approval functions in the eApp System.

### How to add a Proxy in the eApp:

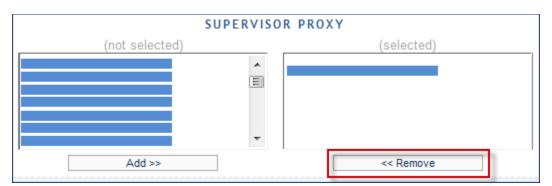
- 1) From the Home screen, click "My Account"
- 2) Click on your role
- 3) "Supervisor Proxy" or "Manager Proxy"



- 1. Select your designated Proxy from (not selected) list on the left
- 2. Click "Add" to move name to (selected) box.
- 3. Click "Update"

# Reverse these steps to Remove a Proxy:

- 1. Click "Remove" to return name to the (not selected) box.
- 2. Click "Update"



### Appendix B

### Sample: Delegation of Authority Memorandum for the Record

Employee completes the MFR on their own letterhead, sign it, and submit it to the Elevation party (see **Registration Instructions** section of this Guide).

USDA United States
Department of
Agriculture

Forest Service Washington

1400 Independence Avenue, SW Washington, DC 20250

File Code: Date:

TO: Transit Subsidy Benefit Program Office

FROM: John Smith Director

Animal and Plant Health Inspection Service

SUBJECT: Delegation of Non-Supervisory Government Employee to Supervisory

Approval Level in Transit eApp

Request the non-supervisory employee listed below be elevated to the "Supervisory" approval level in the Transit Benefit Electronic Application (eApp) system in order to later be identified as my Proxy.

• Jane Doe (Registration Email: <u>Jane.Doe@aphis.usda.gov</u>)

If you have any questions, please feel free to contact me at (202) 720-0000 or via email at John.Smith@aphis.usda.gov.

sincerely,

### Appendix C

### Sample: Delegation of Authority Memorandum for the Record

Employee completes the MFR on their own letterhead, sign it, and submit it to the Elevation party (see **Registration Instructions** section of this Guide).

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United States Department of Agriculture

Departmental Management April 8, 2013

Office of the Assistant Secretary for Administration

Office of Human Resources Management

1400 Independence Avenue, SW Washington, DC 20250 TO: Transit Subsidy Benefit Program Office

FROM: John Smith Director

Animal and Plant Health Inspection Service

SUBJECT: Delegation of Non-Supervisory Government Employee to Supervisory

Approval Level in Transit eApp

Request the non-supervisory employee listed below be elevated to the "Supervisory" approval level in the Transit Benefit Electronic Application (eApp) system in order to later be identified as my Proxy.

Jane Doe (Registration Email: Jane.Doe@aphis.usda.gov)

If you have any questions, please feel free to contact me at (202) 720-0000 or via email at John. Smith@aphis.usda.gov.

### **Most Frequently Asked Questions**

Please note, there are special instructions for Employees without USDA E-mail address

### Q. 1

How does an Employee with no USDA email address register in the Electronic Transit Benefit Application System?

### **A.1**

An Employee without a USDA email address must complete Transit Form AD-1147 and submit the form to their TBC. The TBC then submits a spreadsheet to DOT/TRANServe.

### **Q.2**

Why am I not getting emails to approve transit benefit applications?

### **A.2**

Check your Junk Folders. Your email account may be identifying notifications as SPAM. Check your Junk folders for an email from "PTB Public Website Administrator". The subject will be something like: "1 Transit Benefit Application(s) is awaiting approval".....Keep checking your email or your Approval Queues or correct the Junk Folder rule.

To correct the" Junk E-mail" folder:

- 1) Right click on the emails from "PTB Public Website Administrator"
- 2) Hover over the "Junk" option and select "Never Block Sender"
  - a. Optional: Right click on one "PTB Public Website Administrator" email (still in the Junk E-mail folder)
  - b. Hover over "Move"
  - c. Select "Always Move Messages in this Conversation"
  - d. Select your Inbox (this will move them)

### Q.3

### Why can't I find "Nathan O'Donnell?

### **A.3**

Any name normally containing an apostrophe must be spelled out without it. For example: Nathan ODonnell.

- Q. 4 Why can't I complete Registration? I am getting an error to enter "Agency/Mode. It is not popping up
- **A. 4** Check the Username entry. You must enter your USDA email address in the Username field.

For more F.A.Q.s check <a href="http://transerve.dot.gov/faq.html">http://transerve.dot.gov/faq.html</a>

Or Visit the USDA section of the TRANServe website at: http://transerve.dot.gov

## Your Transit Benefit Coordinator (TBC) / Manager

are available to assist you

if this guide and the pre-recorded webinar

do not answer all your questions.

Please e-mail questions to:

transitsubsidyprogram@dm.usda.gov

